



EMPLOYMENT OPPORTUNITY

5303 50th Avenue, Lamont AB T0B 2R0

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Agricultural Operator, Agricultural Services (Full-Time, Permanent)

Lamont County is located less than 45 minutes east of Edmonton and is part of Alberta's Industrial Heartland. With a population of approx. 4,000 and a service area of over 9,500 residents, we contribute to over 40 major industrial companies and investments of over \$45B. The County is adjacent to Strathcona County and the City of Fort Saskatchewan, as well as many important municipalities in the region. Lamont County is a great place to work!

We are the *Cradle of Ukrainian Settlement in Canada*, including the honour of having the first Ukrainian settlers in Canada, and over 40 historical churches—the County is designated the Church Capital of North America.

We offer exciting and challenging job opportunities focused on delivering and supporting high-quality programs and services to our residents.

Lamont County is seeking experienced and highly motivated individuals to join our team. We are looking for an **Agricultural Operator** as part of the Agricultural Services department.

This position reports to the Agricultural Fieldman and assists in the operations and delivery of the vegetation and beaver control programs.

JOB DUTIES AND RESPONSIBILITIES:

- Responsible for supervision and coordination of the seasonal grass and brush mowers.
- Coordinates vegetation control, including rights-of-way, gravel pits, borrow pits, drainage ditches and municipal reserves.
- Conducts roadside brushing utilizing a self-propelled mulcher as within designated divisions, as directed.
- Able to fill in and conduct grass mowing (when necessary).
- Monitors, maintains, and services equipment to meet operating standards.
- Loads, transports, and unloads maintenance equipment.
- Provides formal training to seasonal staff as required (e.g., mowing, brushing, mulching).
- Coordinates with the Agricultural Fieldman and seasonal beaver trapper related to beaver control and dam removal.
- Manages inventory for beaver traps and blasting supplies.
- Transports and discharges fireman, only for the purpose of beaver control.
- Performs other duties as assigned.

QUALIFICATIONS AND REQUIREMENTS:

- A minimum of Grade 12 education or equivalent.
- A Class 5 Alberta Drivers' License.
- A valid Firearms License and Non-Mining Blasting Permit.
- Demonstrated ability to effectively supervise and provide leadership to staff (as related to the position).
- Mechanical knowledge and aptitude of equipment and machinery.

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- Able to lift up to 50 lbs.
- Able to stand and operate equipment for extended periods of time.
- Familiarity with word processing and spreadsheet software, is an asset.
- Experience operating agricultural tractors and other heavy equipment, is an asset.

CONDITIONS OF EMPLOYMENT:

Lamont County is committed to protecting the health and safety of its employees, all personnel are governed by the County's Health & Safety Program. This position has the following pre-screening requirements:

- A negative result alcohol and drug screen.
- Possesses a valid Class 5 Alberta Driver's License with a clean drivers' abstract.
- A satisfactory Criminal Record Check.

This position is based on a 40-hour work week, Monday through Friday. Hours may vary depending on the season and weather.

What we offer?

- We are a growing municipality that is focused on energy, agriculture, and tourism.
- Staff engagement and satisfaction are crucial to our success. Our leadership team values your voice and input and welcomes feedback.
- We support local charities and the Lamont County foodbank.
- We are connected to each other and access to other employees is easy for advice, support or answers (both in person and virtually).
- Parking is free at our administration and public works/agriculture services buildings, located within the town of Lamont.
- We offer a defined benefit pension plan, a comprehensive health and dental benefits plan, education and membership opportunities, statutory holidays t- with salary and vacation commensurate with experience.

Lamont County: *Make it Safe! Make it Personal! Make it Home!*

This competition will remain open until a suitable candidate is found. Internal and external candidates will be considered.

Lamont County is committed to providing a safe and healthy workplace and to promoting the health and well-being of its employees. We are a smoke-free environment; smoking & vaping is permitted in designated outdoor areas only.

Please forward your application in one of the following ways (as one PDF or Word document only):

Email: hr@lamontcounty.ca | Website: www.lamontcounty.ca.

Lamont County thanks all applicants for their interest. Please Note: only those individuals who have been selected for an interview will be contacted. Please indicate in your application which position you are applying for and submit a separate application for different positions. All resumes are retained on file for a period of six months.